

Earnings for the private and the public sector by sex, 2008-2014

			Regular earnings - total		Regular earnings - part-time		Regular earnings - full-time		Total regular earnings - full-time		Total earnings - full-time		Hours paid - full-time	
			Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median	Mean	Median
2008	Total	Total	301	261	245	217	326	283	380	341	428	369	44,2	42,4
		Men	338	280	260	218	357	297	427	381	492	416	45,7	44,3
		Women	269	247	238	217	291	271	327	301	354	321	42,4	41,3
	Private sector	Total	312	257	235	208	337	278	388	343	447	375	44,0	41,8
		Men	339	272	250	216	357	288	421	373	491	407	45,4	43,6
		Women	270	232	224	203	297	259	320	285	354	307	41,1	40,0
	Public sector - total	Total	288	267	251	227	311	290	370	339	401	360	44,5	43,0
		Men	335	299	275	222	357	316	445	412	493	444	46,7	46,2
		Women	269	257	245	228	288	277	332	312	354	330	43,3	42,2
	Public sector - central government	Total	324	302	289	266	343	317	421	392	460	418	45,6	44,6
		Men	372	332	330	277	384	340	484	449	539	486	47,3	46,9
		Women	299	288	278	265	314	302	375	353	403	373	44,4	43,2
	Public sector - local government	Total	251	236	219	192	275	263	311	301	334	318	43,1	41,9
		Men	277	249	222	190	306	276	368	337	403	364	45,6	44,4
		Women	244	232	218	193	264	259	292	289	310	305	42,3	41,5
2009	Total	Total	318	282	263	236	345	306	389	350	425	376	43,0	41,4
		Men	356	302	275	235	377	318	432	384	480	415	44,2	42,7
		Women	290	268	258	237	312	292	343	318	367	338	41,9	40,7
	Private sector	Total	329	275	246	218	356	299	394	346	434	376	42,7	40,8
		Men	358	294	260	227	377	311	424	372	472	404	43,7	41,9
		Women	286	248	237	213	316	278	336	301	361	322	41,0	40,0
	Public sector - total	Total	309	289	273	250	333	313	383	355	414	378	43,5	42,1
		Men	354	321	294	246	376	338	454	421	501	453	45,5	44,9
		Women	292	279	268	251	311	302	347	330	370	347	42,4	41,3
	Public sector - central government	Total	340	319	306	282	359	335	429	401	468	428	44,6	43,6
		Men	389	352	347	296	400	360	491	457	547	495	46,2	45,7
		Women	316	302	296	281	331	319	385	362	413	384	43,5	42,4
	Public sector - local government	Total	279	267	247	217	304	294	333	324	355	343	42,2	41,0
		Men	303	278	250	212	334	306	386	361	417	388	44,3	43,1
		Women	272	263	246	219	294	290	315	311	334	327	41,5	40,7
2010	Total	Total	330	294	274	249	358	317	400	360	431	387	42,8	41,2
		Men	367	312	283	242	389	329	445	400	485	433	44,0	42,6
		Women	303	280	271	251	327	305	354	328	376	346	41,6	40,5
	Private sector	Total	345	291	261	233	374	314	414	367	446	397	42,7	40,7
		Men	374	309	271	235	393	322	444	394	481	429	43,6	42,0
		Women	307	266	255	231	339	299	360	322	381	342	40,9	40,0
	Public sector - total	Total	316	296	282	262	340	320	385	355	414	377	43,1	41,7
		Men	355	323	296	250	378	339	448	418	492	446	44,9	44,1
		Women	301	287	279	264	319	308	351	332	372	350	42,1	41,0
	Public sector - central government	Total	349	327	318	296	367	342	429	405	467	430	44,1	43,2
		Men	393	355	358	309	402	362	486	452	538	490	45,6	45,1
		Women	326	312	308	294	341	329	388	367	415	388	43,0	42,1
	Public sector - local government	Total	285	273	255	225	310	299	336	324	356	342	41,9	40,7
		Men	303	276	248	213	336	311	382	356	413	379	43,8	42,2
		Women	280	271	256	231	301	296	319	312	336	327	41,2	40,5

2011	Total	Total	346	308	287	260	376	331	421	379	460	410	43,0	41,5
		Men	385	329	295	252	408	346	469	421	517	462	44,2	42,7
		Women	317	293	284	263	343	318	371	343	400	368	41,7	40,7
	Private sector	Total	363	306	272	242	395	332	441	392	481	427	43,0	41,0
		Men	393	324	283	247	414	340	472	419	518	461	44,0	42,2
		Women	323	279	266	240	359	313	384	341	413	370	41,3	40,0
	Public sector - total	Total	330	310	295	274	353	331	398	369	435	393	43,0	41,8
		Men	369	337	308	261	392	354	463	431	515	467	44,8	43,8
		Women	314	301	292	276	332	321	363	345	392	367	42,0	41,2
	Public sector - central government	Total	369	347	337	319	386	359	447	422	498	459	43,9	42,8
		Men	413	375	383	342	420	380	504	472	569	519	45,4	44,8
		Women	345	333	326	315	359	346	403	383	443	415	42,6	41,7
	Public sector - local government	Total	297	284	267	243	321	310	350	337	372	359	42,1	41,2
		Men	314	287	260	224	347	323	396	369	427	394	43,8	42,3
		Women	292	283	269	252	312	307	333	327	352	347	41,5	40,8
2012	Total	Total	369	328	305	278	402	353	452	404	488	432	43,1	41,5
		Men	411	348	316	267	436	369	503	454	548	488	44,3	42,9
		Women	338	314	300	281	367	339	398	366	425	388	41,7	40,7
	Private sector	Total	390	327	292	260	423	354	474	418	510	450	43,2	41,1
		Men	420	344	304	264	443	364	506	451	547	487	44,1	42,3
		Women	347	298	285	258	386	334	413	369	438	392	41,4	40,0
	Public sector - total	Total	351	329	312	291	378	352	427	391	463	415	42,9	41,9
		Men	395	355	329	273	421	378	498	461	550	495	44,9	44,0
		Women	334	321	307	294	356	342	389	366	417	387	41,9	41,2
	Public sector - central government	Total	392	365	348	325	415	384	484	453	536	489	44,0	43,1
		Men	444	402	399	353	455	408	549	510	614	552	45,6	45,0
		Women	363	348	335	322	385	368	435	410	476	443	42,8	42,0
	Public sector - local government	Total	317	306	288	264	341	329	370	357	391	376	41,9	41,0
		Men	333	306	282	250	365	336	415	386	445	410	43,7	42,3
		Women	313	306	290	274	333	327	354	348	372	365	41,3	40,7
2013	Total	Total	398	349	321	293	435	375	486	433	526	464	43,1	41,5
		Men	446	374	332	282	474	397	542	480	590	517	44,2	42,5
		Women	360	335	317	297	392	359	426	390	456	414	41,9	40,7
	Private sector	Total	428	353	311	276	466	388	516	454	555	485	43,0	40,8
		Men	463	377	321	281	489	399	551	480	596	517	43,8	41,9
		Women	377	326	304	274	421	364	447	396	474	422	41,5	40,0
	Public sector - total	Total	369	346	327	306	397	368	450	414	489	440	43,1	42,0
		Men	411	370	343	286	438	395	520	486	575	522	45,0	44,1
		Women	352	339	323	310	375	359	413	387	444	410	42,1	41,3
	Public sector - central government	Total	414	388	369	347	438	406	511	479	570	523	44,0	43,1
		Men	465	421	417	372	477	429	576	535	646	582	45,7	44,8
		Women	387	373	357	344	410	391	463	438	515	478	42,8	41,9
	Public sector - local government	Total	331	318	300	272	356	344	389	374	409	392	42,2	41,2
		Men	346	315	296	262	378	347	433	401	462	431	44,0	42,6
		Women	326	319	301	282	348	343	374	365	390	381	41,6	41,0
2014	Total	Total	415	365	338	306	454	393	511	454	555	489	43,1	41,6
		Men	460	386	342	296	493	412	565	499	619	544	44,1	42,6
		Women	380	351	336	310	413	380	453	413	486	440	41,9	40,8
	Private sector	Total	441	362	325	290	483	397	535	465	580	505	42,8	40,8
		Men	477	385	331	293	506	411	570	493	621	540	43,7	41,9
		Women	391	331	321	288	437	374	466	410	500	438	41,2	40,0

Public sector - total	Total	389	369	346	323	418	390	480	442	521	471	43,4	42,2
	Men	426	388	356	304	458	418	551	515	612	557	45,4	44,5
	Women	374	363	344	327	398	383	444	415	476	440	42,4	41,5
Public sector - central government	Total	437	414	396	377	459	433	548	517	603	556	44,7	43,5
	Men	479	443	429	388	493	453	608	566	681	619	46,3	45,2
	Women	415	402	386	376	436	420	505	479	548	513	43,5	42,3
Public sector - local government	Total	349	339	315	284	378	368	413	398	442	421	42,2	41,3
	Men	363	335	310	277	402	373	462	427	503	467	44,0	42,5
	Women	345	341	317	294	370	367	397	391	421	410	41,6	41,0

Sector: Employees in the public sector receive remuneration from either local government or the central government. Other employees belong to the private sector.

Earnings and working hours:

Regular earnings - total: Regular earnings is the remuneration for regular working hours, that is ordinary working hours according to collective agreements, both daytime and shift-work hours. Regular earnings for part-time employees are full-time equivalence.

Regular earnings - part-time: Regular earnings is the remuneration for regular working hours, that is ordinary working hours according to collective agreements, both daytime and shift-work hours. Regular earnings for part-time employees are full-time equivalence.

Regular earnings - full-time: Regular earnings is the remuneration for regular working hours, that is ordinary working hours according to collective agreements, both daytime and shift-work

Total regular earnings - full-time: Total regular earnings is the total remuneration per month including overtime and sick days.

Total earnings - full-time: Total earnings is the total remuneration per month including piecework, irregular bonuses and various other irregular payments.

Hours paid - full-time: Hours paid are all working hours for full-time employees, whether being daytime, shift-work or overtime hours.

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