

Earnings by sector, occupational group and sex, 2014-2021

		Total earnings - full-time										
		Mean					Median					
		Total	Private sector	Public sector - total	Public sector - central government	Public sector - local government	Total	Private sector	Public sector - total	Public sector - central government	Public sector - local government	
2014	Total	Total	563	567	519	599	443	493	499	468	550	422
		Men	625	592	595	667	488	544	520	540	607	448
		Women	492	498	474	542	425	446	440	439	501	412
	Managers (1)	Total	924	1072	769	855	677	794	905	728	803	636
		Men	1007	1114	820	901	696	850	922	767	831	680
		Women	789	936	722	796	664	709	829	674	769	616
	Professionals (2)	Total	600	779	546	633	457	530	733	492	583	440
		Men	710	820	636	690	499	647	767	570	628	462
		Women	539	715	509	592	449	486	671	468	562	437
	Technicians and associate professionals (3)	Total	579	634	490	511	441	513	555	461	477	431
		Men	678	724	571	607	479	610	647	537	571	460
		Women	477	515	431	437	418	452	477	416	418	408
	Clerks (4)	Total	431	451	387	388	385	414	437	368	367	370
		Men	464	469	444	456	.	440	447	412	437	.
		Women	423	446	377	379	.	408	435	363	363	.
	Service workers and shop and market sales workers (5)	Total	403	425	389	515	344	378	409	350	504	309
		Men	463	444	495	564	436	445	431	480	554	414
		Women	341	385	324	416	309	317	374	299	394	289
	Craft and related trades workers (7)	Total	553	553	569	604	.	533	534	505	533	.
		Men	574	574	.	.	.	552	553	.	.	.
Women		389	389	.	.	.	376	376	.	.	.	
Plant and machine operators and assemblers (8)	Total	477	478	451	515	404	475	477	422	448	398	
	Men	483	485	.	.	.	480	483	.	.	.	
	Women	415	414	.	.	.	398	396	.	.	.	
Elementary occupations (9)	Total	394	399	378	382	376	376	383	355	359	351	
	Men	412	414	407	428	396	400	402	386	424	365	
	Women	348	356	324	332	314	337	344	310	322	298	
Craft workers	Total	593	596	482	.	.	570	573	455	.	.	
	Men	.	.	.	.	.	.	.	.	.	.
	Women	.	.	.	.	.	.	.	.	.	.
General, machine and specialized workers	Total	439	442	415	452	383	426	431	378	403	363	
	Men	457	459	447	513	400	448	451	415	462	379	
	Women	368	375	331	340	317	353	360	315	331	299	
2015 Total	Total	612	607	576	670	487	536	536	519	616	471	
	Men	675	631	664	744	538	586	555	598	674	504	
	Women	540	541	523	604	466	490	478	486	560	461	
Managers (1)	Total	1006	1156	848	967	719	859	977	791	884	676	
	Men	1100	1197	924	1030	760	915	981	843	924	752	
	Women	858	1028	781	892	693	778	929	723	847	650	
Professionals (2)	Total	656	799	610	712	502	586	759	545	659	492	
	Men	763	837	711	778	531	701	789	641	708	511	
	Women	595	746	565	662	496	540	703	520	628	489	
Technicians and associate professionals (3)	Total	622	671	536	559	488	550	579	501	524	482	
	Men	723	766	622	662	527	635	669	585	622	510	
	Women	517	551	469	472	462	484	506	450	448	460	
Clerks (4)	Total	458	474	422	418	429	444	464	404	402	410	
	Men	491	493	485	489	.	469	479	441	465	.	
	Women	449	469	412	408	.	437	462	399	396	.	
Service workers and shop and market sales workers (5)	Total	439	458	428	552	385	408	437	379	546	340	
	Men	505	483	542	601	492	491	471	521	590	460	
	Women	372	405	359	451	345	346	392	332	431	324	
Craft and related trades workers (7)	Total	588	587	608	648	.	553	554	537	547	.	
	Men	611	611	.	.	.	577	577	.	.	.	
	Women	417	416	.	.	.	401	400	.	.	.	
Plant and machine operators and assemblers (8)	Total	518	519	513	559	475	515	516	496	587	480	
	Men	525	526	.	.	.	522	523	.	.	.	
	Women	451	448	.	.	.	423	422	.	.	.	
Elementary occupations (9)	Total	431	437	414	417	412	414	419	390	391	383	
	Men	449	449	453	477	438	432	433	430	478	405	
	Women	380	394	349	355	341	366	382	330	341	312	
Craft workers	Total	633	635	512	.	.	595	600	481	.	.	
	Men	.	.	.	.	.	.	.	.	.	.
	Women	.	.	.	.	.	.	.	.	.	.
General, machine and specialized workers	Total	477	480	458	490	426	461	466	425	444	403	
	Men	496	496	499	558	449	485	485	475	513	438	
	Women	400	409	358	366	346	383	392	333	347	316	
2016 Total	Total	663	661	624	719	527	582	587	557	657	503	
	Men	734	691	719	800	587	642	613	645	719	535	
	Women	581	574	569	653	502	525	509	522	604	494	
Managers (1)	Total	1068	1206	920	1053	784	930	1036	857	967	734	
	Men	1165	1244	1010	1124	847	993	1043	932	997	804	

	Women	916	1081	845	973	745	830	999	780	924	700
Professionals (2)	Total	705	856	658	761	538	629	802	586	705	521
	Men	821	908	761	828	573	747	844	681	747	542
	Women	639	780	613	714	531	576	740	556	676	518
Technicians and associate professionals (3)	Total	677	736	581	600	541	590	624	537	559	509
	Men	789	840	680	718	595	681	711	649	677	552
	Women	556	596	506	508	501	520	544	488	483	496
Clerks (4)	Total	495	516	453	447	466	478	504	435	431	446
	Men	541	546	527	518	.	531	537	513	504	.
	Women	485	508	444	439	.	471	493	429	426	.
Service workers and shop and market sales workers (5)	Total	485	515	458	592	410	459	502	412	578	365
	Men	554	543	582	649	525	533	528	558	640	486
	Women	403	447	385	484	367	377	425	355	460	344
Craft and related trades workers (7)	Total	671	673	663	698	.	652	653	588	599	.
	Men	699	701	.	.	.	678	683	.	.	.
	Women	465	465	.	.	.	435	435	.	.	.
Plant and machine operators and assemblers (8)	Total	560	562	545	645	474	558	561	495	696	455
	Men	568	570	.	.	.	567	570	.	.	.
	Women	481	480	.	.	.	452	452	.	.	.
Elementary occupations (9)	Total	472	479	440	439	442	449	460	415	416	412
	Men	495	497	479	494	469	474	477	452	476	427
	Women	409	421	375	381	364	399	412	356	367	344
Craft workers	Total	723	727	564	.	.	703	706	543	.	.
	Men	.	.	.	.	.	.	.	.	.	.
	Women	.	.	.	.	.	.	.	.	.	.
General, machine and specialized workers	Total	519	524	488	523	451	501	510	439	462	427
	Men	543	545	531	598	472	527	532	490	536	448
	Women	429	438	382	390	368	412	423	367	373	349
2017 Total	Total	707	697	669	763	566	617	609	607	697	554
	Men	772	723	763	845	623	669	636	689	765	586
	Women	627	618	614	697	542	568	534	574	643	544
Managers (1)	Total	1158	1317	979	1125	825	980	1075	907	1055	778
	Men	1257	1345	1074	1203	887	1047	1075	1001	1100	861
	Women	1003	1223	904	1044	789	889	1073	823	999	746
Professionals (2)	Total	758	917	708	802	588	677	842	638	744	576
	Men	871	957	811	869	629	791	879	729	786	607
	Women	693	856	664	757	580	629	810	612	715	573
Technicians and associate professionals (3)	Total	726	784	619	640	575	632	674	593	604	580
	Men	838	886	716	754	633	730	759	673	715	604
	Women	599	640	543	548	532	564	581	533	524	564
Clerks (4)	Total	530	551	482	482	482	510	531	460	464	459
	Men	570	578	533	552	.	549	555	483	508	.
	Women	520	544	476	475	.	500	526	459	461	.
Service workers and shop and market sales workers (5)	Total	511	537	488	632	431	479	509	437	617	387
	Men	584	570	617	697	544	563	557	585	689	506
	Women	426	461	407	515	386	397	432	377	492	362
Craft and related trades workers (7)	Total	704	703	729	771	.	674	674	644	679	.
	Men	729	728	.	.	.	701	703	.	.	.
	Women	466	466	.	.	.	436	436	.	.	.
Plant and machine operators and assemblers (8)	Total	600	601	566	649	499	584	586	528	645	496
	Men	606	607	.	.	.	592	594	.	.	.
	Women	543	542	.	.	.	469	468	.	.	.
Elementary occupations (9)	Total	491	496	469	466	471	467	471	438	438	437
	Men	511	512	510	534	495	484	484	500	525	468
	Women	429	439	399	401	395	414	423	389	395	379
Craft workers	Total	754	758	604	.	.	728	732	595	.	.
	Men	.	.	.	.	.	.	.	.	.	.
	Women	.	.	.	.	.	.	.	.	.	.
General, machine and specialized workers	Total	548	551	520	553	482	522	526	475	491	463
	Men	570	570	568	642	502	549	551	530	587	483
	Women	454	463	408	411	400	425	432	394	403	379
2018 Total	Total	726	703	705	809	591	637	615	639	736	578
	Men	791	738	802	893	647	684	647	724	808	606
	Women	649	615	648	742	568	591	534	605	685	567
Managers (1)	Total	1164	1271	1025	1183	856	1001	1053	946	1105	809
	Men	1275	1337	1134	1262	926	1070	1091	1056	1128	909
	Women	1008	1107	945	1102	821	894	992	863	1050	788
Professionals (2)	Total	795	933	745	844	616	714	879	671	778	604
	Men	908	974	852	913	660	830	914	760	826	640
	Women	729	870	700	799	607	664	822	645	752	599
Technicians and associate professionals (3)	Total	763	814	655	693	579	663	691	616	650	574
	Men	885	932	756	809	636	762	788	708	766	604
	Women	628	661	573	592	537	591	610	554	564	537
Clerks (4)	Total	555	570	517	516	519	536	552	500	500	497
	Men	583	582	592	583	.	564	564	554	535	.
	Women	547	566	508	509	.	531	546	495	498	.
Service workers and shop and market sales workers (5)	Total	536	553	517	676	456	506	530	466	661	407
	Men	604	590	648	735	575	580	575	624	720	538
	Women	448	471	432	567	407	419	446	397	542	378

2021	General, machine and specialized workers	Total	614	615	612	644	582	590	595	571	562	573
		Men	637	635	663	765	603	619	619	617	667	581
		Women	522	527	501	509	479	494	495	490	501	448
	Total	Total	823	808	798	903	693	736	722	730	824	665
		Men	881	833	886	987	743	783	751	798	893	701
		Women	759	738	750	844	672	692	649	697	780	653
	Managers (1)	Total	1285	1404	1165	1318	1025	1125	1221	1074	1255	971
		Men	1375	1430	1262	1378	1096	1211	1244	1170	1274	1050
		Women	1177	1339	1101	1261	993	1039	1179	1015	1231	944
	Professionals (2)	Total	887	1027	840	939	715	811	976	766	867	693
		Men	1000	1072	942	1009	761	921	1012	848	907	729
		Women	827	963	800	898	706	763	903	742	850	688
	Technicians and associate professionals (3)	Total	831	890	741	777	679	744	770	702	731	656
		Men	944	995	839	894	737	837	867	799	841	712
		Women	717	757	669	687	639	681	703	641	653	626
	Clerks (4)	Total	643	664	606	599	618	622	643	584	578	597
		Men	662	664	656	651	.	635	636	622	624	.
		Women	637	664	601	593	.	618	646	583	576	.
	Service workers and shop and market sales workers (5)	Total	624	644	607	776	551	586	611	561	754	506
		Men	694	681	728	840	647	674	664	689	816	628
		Women	538	551	532	663	509	506	524	490	645	474
Craft and related trades workers (7)	Total	807	805	890	973	.	763	763	771	835	.	
	Men	831	828	.	.	.	784	784	.	.	.	
	Women	607	605	.	.	.	575	574	.	.	.	
Plant and machine operators and assemblers (8)	Total	709	710	682	734	663	707	707	662	664	651	
	Men	720	722	.	.	.	715	717	.	.	.	
	Women	626	625	.	.	.	598	597	.	.	.	
Elementary occupations (9)	Total	582	580	597	584	610	564	564	567	555	603	
	Men	614	606	652	669	643	598	590	633	645	627	
	Women	517	511	528	533	515	494	489	514	527	485	
Craft workers	Total	867	869	740	.	.	822	827	741	.	.	
	Men	.	.	.	.	.	.	.	.	.	.
	Women	.	.	.	.	.	.	.	.	.	.
General, machine and specialized workers	Total	658	660	647	668	625	635	643	604	590	613	
	Men	688	686	707	795	652	672	673	662	695	633	
	Women	554	559	535	541	520	527	528	519	529	486	

Preliminary numbers.

Earnings are the remuneration an employee gets from the employer in exchange for labour or services.

Earnings are monthly earnings in thousand ISK.

Paid hours are monthly hours paid.

Data are based on the Icelandic Survey on Wages, Earnings and Labour Cost which is a sample survey.

Data are based on the following economic activities in the private sector: Manufacturing (C), Electricity, gas, steam, and air conditioning supply (D), Water supply; sewerage, waste management and remediation activities (E), Construction (F), Wholesale and retail trade; repair of motor vehicles (G), Transportation and storage (H), Information and communication (J), Financial and insurance activities (K). In the economic activity J small enterprises and enterprises in the IT business are missing.

In 2018 the economic activity Accommodation and food services (I) was added to the dataset. When comparing years it has to be kept in mind that the dataset has changed.

The economic activities Public administration and defence; compulsory social security (O), Education (P), and Human health and social work activities (Q) are only based on employees in the public sector. In O employees in the public sector are about 95% of the population, in P about 90% and 80% in Q. Employees in the public sector working in other economic activities are included in the dataset, most working in Arts, entertainment and recreation (R). A breakdown is not published for R as a sample from the private sector (about 50%) is missing.

Full-time employees are defined as employees whose total daytime hours are equal or exceed 90% of contractual working hours. Contractual working hours vary between collective agreements but are usually between 159.3 and 173.3 hours. It is worth mentioning that the shortening of the work week generally came into force for the private sector in 2020 but in 2021 for the public administration. See <https://statice.is/publications/news-archive/wages-and-income/earnings-2020/>

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Occupational group: Occupational groups follow the Ístaf95 classification (based on ISCO-88). In addition there are two occupational groups: Craft workers, defined as those belonging to occupational groups 7, 8 and 9 and having 5th digit (Icelandic addition) 2 and 3 (skilled craft workers and skilled foremen); general, machine and specialized workers, defined as those belonging to occupational groups 7, 8 and 9 and having the 5th digit 0 and 1 (general workers, and foremen).

Sector: Sectors are based on the ESA 2010 classification of National Accounts. The public sector only consists of the General Government (S.13). Others belong to the private

Year: 2018: In 2018 the economic activity Accommodation and food services (I) was added to the dataset. This has to be kept in mind when comparing data between years as changes between years can partly be caused by different composition of the dataset.

Earnings and working hours: Total earnings - full-time: Total earnings are the total remuneration per month including piece work, irregular bonuses and various other irregular payments, excluding payments in kind.

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Source: Statistics Iceland

Units: Thousand ISK