

**Employment income statistics by Indigenous identity and highest level of education: Canada, provinces and territories, census divisions and census subdivisions, Data Tables, 2021**

**Universe: Population aged 15 years and over in private households, 2021 Census — 25% Sample data**

|  | Division No. 11<br>Count                  |                                |   |  |       |              |   |  |                                |
|--|---|--------------------------------|---|--|-------|--------------|---|--|--------------------------------|
|  | Total - Gender [1, 2]                     |                                |   | Total - Age [3]                                |       |              | Total - Employment income statistics [4, 5, 6, 7] |  |                                |
| Indigenous identity [8]  | Total -<br>Indigenous<br>identity<br>[10] | Indigenous<br>identity<br>[11] | Single<br>Indigenous<br>responses<br>[12] | First Nations<br>(North<br>American<br>Indian) | Métis | Inuk (Inuit) | Multiple<br>Indigenous<br>responses<br>[13]       | Indigenous<br>responses not<br>included<br>elsewhere<br>[14] | Non-<br>Indigenous<br>identity |
| Highest certificate, diploma or degree [9]                         |   |                                |   |  |       |              |   |  |                                |
| Total - Highest certificate, diploma or degree [15]                | 1,710                                     | 1,590                          | 1,580                                     | 15   | 25    | 1,540        | 0   | 0  | 125                            |
| No certificate, diploma or degree                                  | 620                                       | 595                            | 590                                       | 10   | 0     | 580          | 0   | 0  | 20                             |
| High (secondary) school diploma or equivalency certificate [16]    | 525                                       | 510                            | 510                                       | 0  | 0     | 500          | 0   | 0  | 15                             |
| Apprenticeship or trades certificate or diploma [17]               | 115                                       | 105                            | 105                                       | 0  | 0     | 100          | 0   | 0  | 10                             |
| College, CEGEP or other non-university certificate or diploma [18] | 295                                       | 280                            | 280                                       | 10   | 0     | 265          | 0   | 0  | 15                             |
| University certificate or diploma below bachelor level             | 40  | 30                             | 30  | 0  | 0     | 30           | 0   | 0  | 15                             |
| Bachelor's degree or higher  | 115                                       | 65                             | 65  | 0  | 0     | 60           | 0   | 0  | 45                             |

List of abbreviations and acronyms found within various Census products. (<https://www12.statcan.gc.ca/census-recensement/2021/ref/symb-ab-acr-eng.cfm>)

Footnotes:

[1] Gender

Gender refers to an individual's personal and social identity as a man, woman or non-binary person (a person who is not exclusively a man or a woman).

Gender includes the following concepts: gender identity, which refers to the gender that a person feels internally and individually

[2] Given that the non-binary population is small, data aggregation to a two-category gender variable is sometimes necessary to protect the confidentiality of responses provided. In these cases, individuals in the category "non-binary persons" are distributed into the other two gender categories and are denoted by the "+" symbol.

[3] Age

'Age' refers to the age of a person (or subject) of interest at last birthday (or relative to a specified, well-defined reference date).

[4] Employment income - All income received as wages, salaries and commissions from paid employment and net self-employment income from farm or non-farm unincorporated business and/or professional practice during the reference period. For the 2021 Census, the reference period for income data is the calendar year 2020, unless otherwise specified.

[5] Wages, salaries and commissions - Gross wages and salaries before deductions for such items as income taxes, pension plan contributions and employment insurance premiums during the reference period. While other employee remuneration such as security options benefits, board and lodging and other taxable allowances and benefits are included in this source, employer's contributions to pension plans and employment insurance plans are excluded. Other receipts included in this source are military pay and allowances, tips, commissions and cash bonuses associated with paid employment, benefits from wage-loss replacement plans or income-maintenance insurance plans, supplementary unemployment benefits from an employer or union, research grants, royalties from a work or invention with no associated expenses and all types of casual earnings during the reference period.

[6] The median income of a specified group is the amount that divides the income distribution of that group into two halves, i.e., the incomes of half of the units in that group are below the median, while those of the other half are above the median. Median incomes of individuals are calculated for those with income (positive or negative).

[7] Average income of a specified group is calculated by dividing the aggregate income of that group by the number of units in that group. Average incomes are calculated for those with income (positive or negative).

[8] Indigenous identity

Indigenous identity refers to whether the person identified with the Indigenous peoples of Canada. This includes those who identify as First Nations (North American Indian), Métis and/or Inuk (Inuit), and/or those who report being Registered or Treaty Indians (that is, registered under the Indian Act of Canada), and/or those who have membership in a First Nation or Indian band. Aboriginal peoples of Canada (referred to here as Indigenous peoples) are defined in the Constitution Act, 1982, Section 35 (2) as including the Indian, Inuit and Métis peoples of Canada.

[9] Highest certificate, diploma or degree

Highest certificate, diploma or degree is the classification used in the census to measure the broader concept of 'Educational attainment.' This variable refers to the highest level of education that a person has successfully completed and is derived from the educational qualifications questions, which asked for all certificates, diplomas and degrees to be reported. The general hierarchy used in deriving this variable (high school, trades, college, university) is loosely tied to the 'in-class' duration of the various types of education. At the detailed level, someone who has completed one type of certificate, diploma or degree will not necessarily have completed the credentials listed below it in the hierarchy. For example, a person with an apprenticeship or trades certificate or diploma may not have completed a high school certificate or diploma, nor does an individual with a 'master's degree' necessarily have a 'university certificate or diploma above bachelor level.' Although the hierarchy may not fit all programs perfectly, it gives a general measure of educational attainment. This variable is reported for persons aged 15 years and over in private households.

[10] Users should be aware that the estimates associated with this variable are more affected than most by the incomplete enumeration of certain reserves and settlements in the Census of Population. For more information on Indigenous variables, including information on their classifications, the questions from which they are derived, data quality and their comparability with other sources of data, please refer to the Indigenous Peoples Reference Guide, Census of Population, 2021 and the Indigenous Peoples Technical Report, Census of Population, 2021.

[11] This category includes persons who identify as First Nations (North American Indian), Métis and/or Inuk (Inuit) and/or those who report being Registered or Treaty Indians (that is, registered under the Indian Act of Canada), and/or those who report having membership in a First Nation or Indian band.

[12] This category includes persons who identify as only one Indigenous group, that is First Nations (North American Indian), Métis or Inuk (Inuit).

[13] This category includes persons who identify as any two or all three of the following: First Nations (North American Indian), Métis and/or Inuk (Inuit).

[14] This category includes persons who do not identify as First Nations (North American Indian), Métis or Inuk (Inuit) but who report having Registered or Treaty Indian status and/or Membership in a First Nation or Indian band.

[15] For information on data quality for this variable, refer to the Education Reference Guide, Census of Population, 2021, Catalogue no. 98-500-X2021013.

[16] 'High (secondary) school diploma or equivalency certificate' includes only people who have this as their highest educational credential. It excludes persons with a postsecondary certificate, diploma or degree.

[17] 'Apprenticeship or trades certificate or diploma' includes Certificates of Apprenticeship, Certificates of Qualification and Journeyperson's designations, as well as other trades certificates or diplomas such as pre-employment or vocational certificates and diplomas from brief trade programs completed at colleges, institutes of technology, vocational centres and similar institutions. It also includes qualifications from vocational training programs in the province of Quebec such as the Diplôme d'études professionnelles (DEP)/Diploma of Vocational Studies (DVS).

[18] College, CEGEP and other non-university certificates and diplomas obtained from programs that are typically completed in less than 3 months are not included in this category.

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<https://www150.statcan.gc.ca/t1/tb11/en/tv.action?pid=9810042801>